

Temple Rodef Shalom Early Childhood Center

Job Title:	Student Support Assistant
Employee Status:	Part-Time, non-exempt
Reports to:	ECC School Director
Hours:	18-20 hours per week 8:45-12:30
Pay and Benefits:	\$18.00- \$23.00 per hour Paid time off, Employee Discount, Access to retirement plan

About Us

Temple Rodef Shalom is a Reform Jewish congregation located in Northern Virginia, just outside of Washington, DC. Since our founding in 1962, we have grown into the largest Jewish congregation in Virginia, serving nearly 1,800 households. Each week, we are bustling with activity, serving nearly 200 students in our Early Childhood Center, nearly 800 students in our Religious School, over 300 campers (ages 4-13) and nearly 150 staff each summer, as well as hundreds of people who walk through our doors to pray, sing, learn, connect, and mark life cycle moments.

Temple Rodef Shalom Early Childhood Center has celebrated over 50 years of working with children and embraces the Reggio Emilia philosophy, a child-centered and experience-driven approach to learning. Assistant teachers are a key partner on the classroom teaching team, working to support and given direction by the lead teacher.

About You

You enjoy creating a supportive and joyful learning environment for children and their families and can embrace working in a Jewish setting where traditions and holidays are celebrated. You are reliable and appreciate the responsibility of caring for young children, maintaining a high level of professionalism and privacy. You are flexible, able to adapt to program or schedule changes and willing to do different tasks as needed, ensuring smooth transitions for students and a seamless classroom experience. You are a learner yourself, willing to accept supervision from the lead teacher and administration team to grow and improve as a teacher.

Essential Responsibilities

- Assist the lead teacher with classroom support
- Provide direct support to children with varying needs during classroom time
- Float between classrooms as needed to maintain appropriate student-teacher ratios and support classroom management best practices or student support plans
- Foster a positive classroom environment where all children feel valued
- Model and encourage appropriate social interaction and conflict resolution
- Step into classrooms as needed to provide coverage for breaks and additional support during transitions, circle time, centers, outdoor play etc.
- Promoting the school philosophy, goals and values stated in the Employee Handbook

Additional Requirements

- Must be 18 years of age
- High school diploma required
- Coursework or background in Early Childhood Education, Special Education or related field
- Previous experience working with students with special needs preferred
- Must fulfill the minimum requirements put forth by Virginia Department of Education
- Experience working with children required
- Must be comfortable with small digital technology

- Must be physically able to perform the job of a student support teacher, which requires standing for extended periods of time, walking, bending, stooping, crawling and

Temple Rodef Shalom is an Equal Opportunity Employer. We are committed to creating an accepting and inclusive environment. The Temple does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. Employment is decided based on qualifications, merit, and business needs.