



Camp Rodef Shalom

PROGRAM DIRECTOR

Location: Temple Rodef Shalom Falls Church, VA

Reports to: Camp Director

Background

Camp Rodef Shalom is a Jewish day camp in the heart of Falls Church, Virginia with over 50 years of history. With campers ranging in age from 4 to 15 years old, we offer a wide variety of activities and trips throughout the summer. Camp Rodef Shalom values inclusion and supports both campers and staff.

Position Summary:

The Program Director is responsible for creating and leading a fun, energetic, organized, and engaging camp environment through dynamic programming, camp traditions, and community-building experiences. This role oversees all-camp programming, coordinates daily camp culture and activities, and works closely with the Camp Director, Leadership Team (LT), specialists, and counselors to ensure campers have an exciting and meaningful summer experience. The Program Director serves as a highly visible leader, relationship builder, and “camp hype person,” helping create positive energy and enthusiasm throughout camp.

Qualifications:

- Must be 21; high school degree or equivalent and prior work experience required, teaching experience a plus
- Understanding and Knowledge of Judaism, is preferred
- Experience working with children and an understanding of age-appropriate programming and lesson planning is required
- First aid and CPR training is required (training will be provided by camp)
- Must be a team-player able to: multitask, manage time efficiently, effectively problem solve
- Good judgement in decision making; displays initiative, enthusiasm and strong people skills
- Excellent verbal and written communication skills
- Model compassion, empathy, and support. Exhibit daily flexibility in line with our informal, social, and highly-spirited camp culture, as it differs greatly from school culture
- Must be able to participate in physical activity for the duration of the camp day: be on feet for most of the day, be outside in heat and sun, participate in activities and field trips, swim with campers in pool, stay for late nights, etc.

Essential Responsibilities:

- Plan, coordinate, and oversee all-camp programming and special events.
- Organize and lead Color War and other camp-wide spirit activities.
- Plan grade-based activities at least once per week for campers.
- Coordinate and facilitate Friday Shabbat chugim in partnership with the Specialist Supervisor and camp specialists.
- Oversee and coordinate the “Bunk of the Day” program and recognition activities.
- Assist with implementation of camp traditions, spirit days, and special programming.
- Lead and coordinate daily morning meetings in collaboration with the Camp Songleader.
- Help create an exciting, welcoming, and energetic atmosphere each day.
- Serve as a visible and enthusiastic camp leader who builds excitement, engagement, and camp spirit.
- Coordinate lunch procedures, including prayers, cleaning, and pizza Friday.
- Serve as an LT floater, supporting camp operations and stepping in where needed throughout the day.
- Build positive relationships with campers, staff, CITs, and families.
- Work closely with CITs by mentoring, supporting, and engaging them in camp programming and leadership opportunities.



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- Collaborate with Leadership Team members to support smooth camp operations and camper success.
- Work closely with LT and specialists to brainstorm, plan and execute Friday Shabbat programming
- Partner with staff to meet the individual needs of all campers, especially those who struggle to adjust to the camp community and provide extra support to campers when needed.
- Communicate with staff regularly: always have walkie on and answer, be approachable, etc.
- Be familiar with camper's needs and act accordingly to directions provided: special accommodations, medical conditions, dietary restrictions, behavioral challenges of the campers etc.
- Participate as a full member of Leadership Team; this includes one-hour monthly meetings leading up to camp starting in February, pre-week, morning & afternoon meetings, and camp-wide events.