

# Camp Rodef Shalom

## HEAD COUNSELOR (YOUTH CAMP)



**Location:** Temple Rodef Shalom Falls Church, VA

**Reports to:** Division Supervisor

**Dates:** June 22, 2026-July 31, 2026, Monday through Friday, 8:30 am – 3:30 pm

**Training Dates:** June 14<sup>th</sup> and 21<sup>st</sup> 2026

### Background

Camp Rodef Shalom is a Jewish day camp in the heart of Falls Church, Virginia with over 40 years of history. With campers ranging in age from 4 to 12 years old, we offer a wide variety of activities and trips throughout the summer. Camp Rodef Shalom values inclusion and supports both campers and staff.

### Position Summary:

Camp Rodef Shalom is seeking energetic, enthusiastic, fun and committed Head Counselors for our summer season! Head Counselors are community builders and mentors who work together with our assistant and junior counselors to create an amazing summer experience for all our campers. Head Counselors must be able to lead their bunk, follow a schedule, connect, and engage with campers and ensure all campers are involved, safe and enjoying camp!

### Qualifications:

- Must be age 18; high school degree or equivalent required
- Complete Staff Training and available to work the entire camp session
- Experience working with children is required
- Must be a team-player able to: multitask, manage time efficiently, effectively problem solve
- Excellent verbal communication skills
- First aid and CPR training required (Camp Provides training)
- Must be able to participate in physical activity for the duration of the camp day: be on feet for most of the day, be outside in heat and sun, participate in activities, swim with campers in pool, etc.

### Essential Responsibilities:

- Be the main supervisor of the camp bunk; instruct campers in daily routines, participate and lead daily camper activities and remain with majority of campers at all time
- Mentor bunk counselors: create a positive working environment, communicate with co-counselors and delegating jobs within bunk, ensure an appropriate ratio of campers at all times
- Prioritize camper safety: know where campers are at all times, observe camper behaviors and understand bunk dynamic, in case of serious injury take charge, delegate and stay with majority of campers, etc.
- Ensure an inclusive camp group where all campers feel welcome: create personal connections and opportunities for campers to get to know each other, eat lunch with campers, etc.
- Exhibit consistent role model behavior for campers and co-workers
- Mediate conflicts and difficult situations that may arise and reporting any concerns or incidents to Leadership Team
- Be familiar with camper's needs and act accordingly to directions provided: special accommodations, medical conditions, dietary restrictions, behavioral challenges of the campers etc.