

Camp Rodef Shalom

CAMPER CARE SPECIALIST JOB DESCRIPTION



Location: Temple Rodef Shalom Falls Church, VA

Reports to: Camp Director

Background

Camp Rodef Shalom is a Jewish day camp in the heart of Falls Church, Virginia with 50 years of history. With campers ranging in age from 4 to 12 years old, we offer a wide variety of activities and trips throughout the summer. Camp Rodef Shalom values inclusion and supports both campers and staff.

Position Summary:

Camp Rodef Shalom is seeking an energetic, enthusiastic, experienced, compassionate, and fun camper care specialist to join our Leadership Team this summer! The camper care specialist is our expert on childhood development and social and emotional behaviors. They work closely with leadership team members and all counselors to ensure an amazing, safe, and inclusive summer experience is had by all our campers. The camper care specialist is an integral part of our Leadership Team which encompasses an all-hands-on approach to facilitating camp. The camper care specialist must be able to lead, be a role model, problem solve, work as a team member, mentor and excite while ensuring all campers and staff are participating fully, safe and enjoying camp!

Qualifications:

- Must be 21 before 9/30/2026; undergraduate required, masters preferred
- Prior work experience in education, social work, psychology, special education, child development or related field required
- Experience working with children and/or teens ages 4-16 in an educational or recreational setting, a commitment to inclusion and an understanding of age-appropriate behaviors is required
- Must have strong oral and communication skills, High-level organizational skills and the ability to communicate efficiently with campers, staff and parents, as well as maintain proper documentation and confidentiality
- First aid and CPR training is required (training will be provided by camp)
- Must be a team-player able to: multitask, manage time efficiently, effectively problem solve
- Model compassion, empathy, and support. Exhibit daily flexibility in line with our informal, social, and highly spirited camp culture.
- Must be able to participate in physical activity for the duration of the camp day: be on feet for most of the day, be outside in heat and sun, participate in activities and field trips, swim with campers in pool, stay for late nights, etc.

Essential Responsibilities:

CAMPERS (4-12 years old)

- Provide extra support to campers, especially those that have disclosed cognitive or social behaviors that may have an impact on their camp experience
- Partner with staff to meet the individual needs of all campers, especially those who struggle to adjust to the camp community
- Observe staff and campers in bunk settings to provide extra support to staff and campers
- Manage and supervise our "Chill Out Room" containing relaxation toys, stress relievers, and sensory items
- Document observation notes in our confidential database
- Facilitate camper success: relationship-building and social skills in group settings

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- Produce materials to assist campers in being successful at camp: create schedules, games etc.

STAFF

- Create and facilitate staff-training workshops on camper behaviors and positive behavior management
- Mentor staff on positive behavior management, and when necessary, conduct weekly written check-ins and follow-ups.
- Create specific written resources for all staff, especially for counselors who seek behavior management strategies
- Participate as a full member of Leadership Team; this includes one-hour monthly meetings leading up to camp starting in February, pre-camp leadership team meetings, pre-week, morning & afternoon meetings, and camp-wide events.

PARENTS

- Maintain communications (phone calls and emails) with parents to create a warm, welcoming, family-style culture