

**BYLAWS**  
**of**  
**TEMPLE RODEF SHALOM**  
Adopted December 14, 2017; revised June 12, 2018

**ARTICLE I – Name**

The Congregation shall be known as Temple Rodef Shalom, a non-stock corporation organized under the laws of the Commonwealth of Virginia.

**ARTICLE II – Purposes**

The purposes of this Congregation are: (i) to promote the fundamental and enduring principles of Judaism and to ensure the continuity of the Jewish people; (ii) to enable its members to develop a relationship with God and each other through communal worship, study of Torah, and assembly; (iii) to foster our spiritual link to Israel; and (iv) to apply the principles of Reform Judaism to the values and conduct of the individual, the family, our community, and the society in which we live.

**ARTICLE III – Religious Practices**

The Congregation shall be guided in the practices of Reform Judaism by the interpretations of the Central Conference of American Rabbis and the Union for Reform Judaism.

**ARTICLE IV – Congregation and Membership**

**Section 1:** Any Jewish person who subscribes to the purposes of the Congregation as set forth in Article II of these Bylaws and who is 18 years of age or older may be an individual member of the Congregation as long as that person meets the financial obligations of membership as prescribed in Article XVII.

**Section 2:** Membership is available to households (including children who are younger than twenty-six (26) at the start of the Temple fiscal year) in which there is at least one adult who is Jewish. A household can include one adult or two adults who are married or who are in a committed relationship and are living together as a unit. In addition:

a. In the case of divorce, separation or death, a non-Jewish spouse or committed partner who subscribes to the purpose of the Congregation may retain Temple membership.

b. The Senior Rabbi may approve for membership non-Jewish individuals, such as a divorced or widowed spouse or committed partner, who are seeking to raise Jewish children but who previously were not affiliated with Temple Rodef Shalom.

c. The Senior Rabbi may approve other special circumstances for membership after consultation with the President.

**Section 3:** A member who fails to meet the financial obligations of membership for a period of one year may be removed from the rolls of membership with the prior approval of the President.

**Section 4:** Members of the Congregation are invited to participate in the meetings and programs of any committee of the Congregation. Members are entitled and encouraged to review the agenda and the minutes of all meetings of the Congregation, the Executive Board, and the Congregational Board.

**Section 5:** The following positions in Temple governance may be held only by Jewish members of the Congregation:

- a. officers;
- b. chairs of Standing Committees;
- c. At-Large Members of the Congregational Board;
- d. representatives of the Temple to affiliated organizations;
- e. chairs and members of search committees and task forces concerned with clergy or religious practices; and
- f. chairs of:
  - i. search committees and task forces concerned with religious education; and
  - ii. search committees to select an Executive Director.
- g. Provided, however, that the Chair of a Standing Committee may designate non-Jewish members to chair subcommittees or to direct specific programs or activities.
- h. Provided further, however, that the President may
  - i. appoint non-Jewish members to all other positions, including as chairs of special committees established for specific tasks or for limited duration and as Designated Advisors; and
  - ii. in consultation with the Senior Rabbi,
    1. appoint a non-Jewish member as the Chair of a Standing Committee; and
    2. authorize the Nominating Committee to nominate non-Jewish members as At-Large Members of the Congregational Board