



Code of Ethics

Temple Rodef Shalom (TRS) strives to be a safe, welcoming, and sacred community. In keeping with our Jewish values, we hold ourselves to the highest standards of personal integrity, social responsibility, and human decency. We adopt this Code of Ethics to define and hold ourselves accountable to that goal.

This values-based Code of Ethics sets forth the principles and expectations for adherence to standards of conduct for our clergy, staff, and adult congregants, visitors, and guests, whether participating in any TRS activity that is in the building, online, or offsite. This document is not intended to supersede more specific professional and or employment-related conduct requirements to which TRS clergy and staff may be subject, including but not limited to the CCAR Ethics Code, employment agreements, handbooks and policies.

As a community, we will implement this Code of Ethics in a manner that balances the principles of *midat hadin* (justice) and *midat harachamim* (compassion). We intend for this Code of Ethics to be a “living” document, which we will regularly evaluate in light of our experience, and update as appropriate.

Exemplify Holiness (*K'dushah*)

TRS welcomes all who wish to engage with our sacred community.

Honesty (*Yosher*)

TRS expects all who engage in our community to conduct themselves in an honest manner.

Honor (*Kavod*)

TRS values acting with integrity.

Compassion (*Rachamim*)

*TRS embraces the fundamental value of performing acts of loving-kindness (*g'milut chasadim*).*

Justice (*Tzedek*)

*TRS believes everyone participating in our community has the right to feel safe and respected, and that we are morally and ethically responsible for one another (*kol yisrael areivim zeh bazeh*).*

We encourage and expect compliance with this Code of Ethics, synagogue employment policies and procedures, and applicable laws and regulations. All persons involved with the synagogue are encouraged to raise concerns about any potential actions or behaviors that are not in accord with our Code of Ethics. Any person, including any employee, congregant or visitors to the congregation, wishing to report a potential Code violation should contact the Ombudsperson at ombudsperson@templerodefshalom.org.

To read the full version of the Code of Ethics, please scan this QR Code:

