

Women of Temple Rodef Shalom Donor Program

POLICY:

The WoTRS Donor Program is based on service, and on participation in WoTRS activities. It is the collectively held belief that WoTRS should recognize its volunteers, and wishes to reward these women for the contributions they make. At the culmination of the "Donor Year" (April 1 through March 31) an event is held, usually in May, at which these hard-working volunteers are honored. Those who have earned a total of 36 points during the Donor Year will have achieved Donor Status and will be guests of WoTRS, attending free of charge, regardless of the actual cost of the event. The only way to achieve Donor Status is through volunteer service; you may not purchase Donor points.

No points will be accrued above the 36 points required to achieve Donor Status.

Points for officers and committee chairs are earned in the year they hold that position; points for those who work on an event earn their points at the time of the event.

All paid members of WoTRS are invited to the event, and points earned are indicated on the invitation. The points received (1 point equals one dollar) will be credited toward the total cost to attend the event. Those women who have earned points but fall short of the 36 needed to attain Donor Status may choose to pay the difference between the points they have earned and the cost designated to attend. This additional sum may vary from year to year depending on the actual cost of the event. It is only those who have earned the full 36 points who will be guests of WoTRS. Additionally, members may pay for and bring guests, the cost to be determined by the Donor Chair(s). The cost for guests will be higher than that for WoTRS members.

Any member of WoTRS, whether or not they achieve Donor Status and/or attend the Donor Event, may elect to be recognized as either a "Patron" or a "Benefactor" of this event by making a cash contribution to WoTRS. Donor points earned will not be credited toward either of these honorary categories.

- Patron -- \$50
- Benefactor -- \$100

Event and committee chairs are required to track the names and points earned by each volunteer who works on their event/program and submit them periodically (but no later than 60 days after an event has taken place) to the Donor Points Chair. Questions about the appropriate number of points may be referred to the Donor Points Chair.

Any position that is not included in the attached list will be assigned points by the President(s) in the year that the event is created *based on the anticipated amount time required to perform the job.*

Each chair will include, in her Year-End Report, an assessment of the time required to do this job. Then, at the end of the fiscal year, the incoming Co-Presidents, together with the Donor Points Chair, will make any necessary adjustments to the Assigned Donor Points Chart.

PROCEDURE FOR EARNING DONOR CREDIT

A. Officers and Committee Chairs, (see attached list for details)

- President(s) receive automatic Donor Status
- All other officers are members of the Executive Committee. Each position earns Donor Status. If the position is shared, the points will be divided equally between/among those sharing the position.

- *Fundraising Events have been designated on the Assigned Donor Points Chart as “Major” or “Minor”, with different numbers of points assigned. The President(s) will make the determination as to whether an event is “Major” or “Minor” depending on the expected revenue from that event.*
- Each Committee Chair earns the number of points listed on the attached sheet for that position and no additional points for working in that position in any capacity, *with the exception of hosting, presenting, and/or providing food.* If that position is shared, the points will be divided equally between/among those sharing that position.
- Any WoTRS member who assumes more than one position will accumulate the points assigned to each position up to Donor Status. Similarly, any WoTRS member who accumulates points serving as an officer or committee chair may earn additional donor points when working on other projects, up to the maximum 36 points.

B. Volunteer Service

- Attendance *by any WoTRS Member* at *monthly* Board meetings earns 1 point per meeting.
- A member *who actively participates* on any committee earns 5 points.
- Working on the day of a WoTRS event or project earns 2 points, *unless that person is a committee member. Committee members are expected to be actively involved in all aspects of their event as part of being on the committee.*
- Presenting at a WoTRS event or program earns 3 points, *unless an honorarium is awarded.*
- Women who work at the Bagel Bar and Treasures, because their shifts are recurring and each woman is responsible for her own replacement when she cannot work her given schedule, will earn 3 points per shift.
- Hosting an event in your home earns 3 points
- *Anyone providing food or refreshments (without reimbursement) for WoTRS sanctioned events earns 1 point. If food is the primary focus of the program, it is left to the discretion of the chair to determine the number of points given to each donor.*

OTHER INFORMATION

- Participating in or attending a WoTRS event (lecture, cultural outing, bridge game, mah jongg, etc.) does not earn points.
- Working on a Temple activity, while equally worthwhile, does not earn points. Points are only awarded for working on a WoTRS activity.

Revised: January 22, 2019
 Approved by WoTRS Board: March 3, 2019
 Effective: April 1, 2019
 Committee: Su Hale, Chair
 Mary Ann Kennedy
 Susan Lerner
 Bernice Porrazzo

Sara Ratafia-Brown