

Whether Used or Not... Temple  
Services are Available 365 Days a Year.

Our clergy continually provide spiritual, cultural and pastoral services. The Temple provides a Religious school, Nursery school, Camp, and Adult Education. It is the focal point and meeting place for Sisterhood, Brotherhood, social action, theatre, concerts, family worship, youth groups, festivals, support groups, and countless other activities.

This is the message we must remember: our synagogue is a service organization as well as a religious membership. We are trying to preserve and foster Judaism. The question every member should ask is not “how much is it worth to my family?”, but “how much is my help needed?”

Each individual has an obligation to the whole. As Jews and members of the congregation we all have an obligation to support all Temple activities – those that we use, and those that serve others.



Temple Rodef Shalom



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## “Fair Share” Dues Plan



**“EVERY PERSON SHALL GIVE  
AS THEY ARE ABLE  
ACCORDING TO THE BLESSINGS  
THAT ADONAI, YOUR GOD  
HAS BESTOWED UPON YOU.”  
DEUTERONOMY 16:17**

## What is the Fair Share Plan?

All of us face economic pressures. It is expensive to run a household. It's also expensive to run a synagogue committed to creating and sustaining a sacred community where Jewish ideals, beliefs, and values are affirmed every day.

We are blessed here at Temple Rodef Shalom with wonderful clergy and staff, highly regarded Nursery and Religious schools, and camp, as well as a warm and friendly congregation.

Our way of addressing the Temple's financial needs as equitably as possible is through the "fair share dues program".

- Everybody who benefits from the temple should contribute fairly to the congregation.
- No one is ever excluded because of financial constraints.
- Our dues are self-assessed, yet we have a minimum Basic dues level that members are expected to contribute.

Clearly, this is a difficult balance we must strike. We will not be intrusive, yet we need our members to carry their share of the load. Every member or household is asked to re-assess themselves annually at the beginning of the temple's fiscal year, which runs July through June. All members are billed quarterly according to their self-assessment or the basic dues.

As a kehillah kedusha – a sacred community- we are guided by compassion and justice, by rachamin and tzedek.

If you or your family has financial or special circumstances that require a reduction in our minimum Basic dues, please fill out the yellow "Confidential Application for One Year Reduction in Basic Dues" enclosed in this packet. Confidential consideration will be given to your particular situation, and all decisions will be guided by Jewish ethics and law. This application may be submitted at any time during the year if your family's financial (or other circumstances) change. Conversely, if your situation improves, we would like to hear from you.

## The Fair Share Plan...

...will only work if we are honest with ourselves and the temple. We do not ask for income tax returns or other forms of proof as other synagogues and churches do. We ask you to remember that we have joined together as a sacred community to maintain a House of Worship, a House of Learning, and a House of Assembly.

Membership dues provide over 90% of our temple's annual budget. Please recognize your obligation to our congregation, and enthusiastically embrace the Fair Share Plan. Your honest self-assessment will help provide dues assistance to the families in our congregation whose financial circumstances do not permit them to pay at the level of basic dues.

### TRS DUES SCHEDULE

Estimated Gross Annual Income (all sources)	Dues at 2% of Income
** \$50,000	
\$50,000 to \$100,000	\$1,000-\$2,000
\$100,000-\$150,000	\$2,000-\$3,000
\$150,000-\$200,000	\$3,000-\$4,000
\$200,000-\$250,000	\$4,000-\$5,000
\$250,000-\$300,000	\$5,000-\$6,000
\$300,000-\$400,000	\$6,000-\$8,000
\$400,000-\$500,000	\$8,000-\$10,000

Membership Dues do not include the Building Fund contribution payable over the first 10 years of membership.

#### Building Fund Contribution:

Family- \$500 per year over 10 years

Single- \$200 per year over 10 years

\*\* Members earning less than \$50,000 per year, should contact the TRS Executive Director.