

TRS MADRICHIM PROGRAM

for 9th-12th grade teens

Our TRS madrichim program promotes the development of leadership skills as our teens serve in K-6 Religious School classrooms.

WHAT IS IT?

“Madrich” (m) or “Madricha” (f) means “Leader/Guide”. Madrichim (plural form) support our Religious School by serving as teaching assistants in the classroom or working in other school capacities. Our Madrichim program offers 9th-12th grade teens the opportunity to develop communication and leadership skills, to increase self-confidence, express Jewish values, and learn practical teaching skills by assisting teachers in the classroom.

HOW WILL THEY KNOW WHAT TO DO?

The Madrichim program is not just a way to help our students; it is also an opportunity for teens to develop communication, organizational and teaching skills. All madrichim are required to attend:

- Orientation on Sunday, August 30
- Madrichim professional development workshop on Sunday, November 1

These workshops will provide important training on working in a classroom, teaching students, and even about interpersonal communication. This experience will look great on a resume or college application!

IS THIS A PAID POSITION?

9th and 10th graders volunteer and receive community service credit. Madrichim who volunteered at least one year and received positive teacher recommendations can begin getting paid beginning in 11th grade. Paid madrichim are compensated for class time and training sessions. 11th and 12th grade Madrichim can always choose to serve as volunteers and receive community service credit in lieu of payment.

WHAT IS EXPECTED OF MADRICHIM

We expect our madrichim to:

- ✧ Be positive role models for the students and serve as mentors
- ✧ Attend orientation and training workshops
- ✧ Sign in at least 10 minutes before class begins
- ✧ Attend classes regularly and on time (notify the teacher in case of an absence)
- ✧ Review the lesson each week with the teacher before class
- ✧ Assist teachers with materials preparation, record keeping, and tzedakah collection
- ✧ Participate and encourage student participation during music, dance or t'filah sessions
- ✧ Help involve students in the lesson and help keep individual students on task
- ✧ Work with students one-to-one or in small groups as directed by the teacher
- ✧ Accept constructive feedback and work towards self-improvement
- ✧ Evaluate the lesson and student performance with teacher briefly after class

WHO CAN HELP WITH QUESTIONS OR MADRICHIM SUPPORT?

Our N'tivot Coordinator directs the madrichim program and is on hand to discuss questions and problems, troubleshoot and provide guidance for madrichim. Sign up here:

<https://www.surveymonkey.com/s/6XG8Z7Z>